

AECOM 2025 Hong Kong Summer Internship Program

Job Description

In 2025 summer, we provide internship positions in various business streams. During the **8-week internship**, you will have the opportunity to collaborate with our staff on important projects. Interns will be assigned with different duties depending on the business line's arrangement. Assignments are designed to further develop judgment and understanding of professional and ethical responsibilities.

Responsibilities

- Apply standard techniques, procedures and criteria to perform assignments
- Assist on developing solutions for routine technical problems
- Carry out tasks with supervision of a project manager or senior-level team member
- Enforce ethics and compliance policy including Third Party payment, Sub-consultancy engagement process and Gift and Entertainment policy

Qualifications

Minimum Requirement

- Pursuing a Bachelor's degree or above in relevant disciplines with regard to the business stream(s) applied

Preferred Qualifications

- Preferably a penultimate year university student in relevant field of study
- BIM knowledge and experience gained through coursework or projects is highly preferred
- Excellent oral and written communication skills in English. Chinese is preferred but not a must
- Ability to perform in a team environment with demonstrated record in previous experience is preferred
- Self-motivated, willing to learn and accept challenges with positive attitude

Prior to your application, you are encouraged to have better understanding about our business streams:

Building Engineering – MEP

(Sustainability / Fire Engineering / Mechanical / HVAC / Fire Services / Plumbing & Drainage / Electrical / Electronics / Building Services)

Our M&E team is involved in the related engineering design and construction of all types of buildings and infrastructure projects. Building projects include commercial, industrial, leisure, sports, resorts, institutional, residential, public housing and healthcare projects. Infrastructure projects include railway, airport, highway, tunnels

and infrastructure facilities. Our inhouse multi-disciplinary engineering team (civil, structure, planning, ...) and strong international collaborations attracted unique project opportunity to enhance the staff engineering experience.

Building Engineering – Structural(Structural, Civil, Geotechnical, Façade, Materials and Project Construction Management)

We have brought to life many of the world's iconic buildings, solving the complex challenges that often accompany pioneering ideas, through our ability to deploy leading edge technology such as virtual and augmented reality, as well as tap into the relevant experience across our global network. Our Structural Engineering team delivers creative solutions for building projects for industry, government, commercial and leisure sectors. Our specialists have expertise in structural and building services engineering, fire engineering, acoustics, facades and seismic design. We embed sustainability principles in every design.

Environment

The Environment team provides advisory and technical services to help clients achieve compliance, manage impacts, and reduce or even eliminate risks. Our services enable you to anticipate and manage the environmental impact at each stage of the project - planning and obtaining permits for new facilities; decommissioning, cleanup and closure of contaminated sites and surplus operational facilities; restoration for reuse; addressing critical climate change issues; protection or restoration of habitats and water quality; and preservation of cultural resources.

Geotechnical & Geology(Civil and Geotechnical / Geology / Earth Science / Geoscience)

Our Geotechnical expertise provides the robust foundation for infrastructure development. We help our clients to overcome complex topographical challenges to their projects by developing viable solutions to projects such as tunnels, caverns, slopes, site formation, deep excavation, reclamation, site investigation, and ground improvement. We provide one-stop access to a full range of services for an efficient and effective delivery of geotechnical solutions, from feasibility study, to detailed design, to project management including contract administration and construction supervision. Engineering Geology is a separate sub-stream under the Geotechnical team. Our geological specialists provide professional geological services to facilitate the design and construction of engineering works.

Our geological expertise provides the robust foundation for infrastructure development, helping clients to overcome complex ground engineering and geological challenges to their projects, developing unique solutions where needed. We provide one-stop access to the full range of services for the efficient and effective delivery of geological solutions, from feasibility studies, to detailed design, to project management including contract administration and construction supervision. Our engineering geology team is a separate sub-stream under the Geotechnical team providing geological, geomorphological, Ground Investigation/lab testing, natural terrain hazard and soil and

rock engineering services for tunnel/cavern, slope stability/landslide, deep foundation and excavation work areas.

Land Supply / Municipal(Civil Infrastructure & Project Management including Traffic Planning)

The Land Supply / Municipal team is a dedicated and experienced team of engineers, specialists and project managers who work closely with local governments and private developers to provide professional services in areas such as traffic planning, highways and bridges together with civil infrastructure and planning. We offer sustainable solutions to build a better environment for the community.

Program, Cost, Consultancy (Quantity Surveying)

Our Quantity Surveying team provides cost management and other specialist consultancy services to public-sector and private-sector clients both locally and overseas. Our focus is managing costs to drive cost effective design solutions and pushing the boundaries in effective cost management through digitisation and IT adoption. Project sectors encompass private and public sector building works such as residential, commercial, hospitality and tourism, institutional and education, sports, recreation and leisure. For Civil Engineering work, our offerings include cost management for civil Infrastructure, tunnelling, reclamation and marine, water and wastewater, geotechnical works, highways at-grade roads and viaducts construction and metro railway projects. Quantity Surveying expertise for land supply projects, transportation projects, water and wastewater projects and boundary crossing point projects.

Transportation (Transit, Aviation, Ports and Marine, Civil Infrastructure)

Working with local municipalities, government agencies, commercial clients and alternative delivery partners, we are building, modernizing and expanding transportation systems that unlock untapped potential for raising national productivity, environmental sustainability, and quality of life. Our Transportation team of planners, engineers and technical specialists provide professional services in areas such as aviation, rail and transit, ports and marine, highways and bridges, speciality bridges, civil and structural designs. Our global network of top-tier specialists delivers comprehensive services over the full life cycle of a project to benefit clients in government and private industries.

Water (Civil & Environmental, E&M)

We cannot imagine a world without water, so we imagine ways to manage the water resources available today to preserve and produce this vital resource. Solutions that both sustain human and environmental needs require a deep understanding of the interconnected systems in urban and rural communities as well as the ecosystem. Our Water team provides comprehensive delivery solutions for water, rainwater, wastewater and wet weather systems, desalination, water resources, water reuse, and community infrastructure through traditional and alternative delivery services such as program management and design-build.

Urbanism + Planning – Economics

The Economics team helps developing strategies that respond to the market, attract financing and enable implementation for clients, such as private entities, government agencies and non-profit organizations. We inform project design by addressing the implications of public policies and regulations, site conditions, mitigation requirements, development and financing costs, as well as phasing and execution challenges to create value, manage risk and improve prospects for success.

Urbanism + Planning – Landscape Architecture

The Landscape Architecture team is a team of passionate and creative designers utilize a design-driven and process-oriented approach to ensure that every project's long-term success involves a sustainable environment and enhanced quality of life. Our commitment to innovation, design quality, social inclusion, and the thoughtful use of natural resources ensures that we provide the best value possible to our clients and the community.

Urbanism + Planning – Urban Design

Our planning and urban design practice has the specialized expertise needed to address the broad range of policy frameworks that guide development through to the three-dimensional evaluation and planning of spaces at both master planning and urban design scales. Our urban design practice operates at the intersection between architecture and landscape architecture and establishes appropriate scaling and interfaces of urban spaces.

Urbanism + Planning – Urban Planning

Our work positively impacts communities through the design and planning of artful social spaces combining sustainable infrastructure with cultural relevance and expression. The thoughtful integration of flood control, green stormwater, active mobility and natural habitats advances urban resiliency and performance. To minimize risk and ensure success in placemaking, we focus our attention on the relationship between buildings, the public realm and associated urban infrastructure.

Additional Information

About AECOM

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical and digital expertise, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$16.1 billion in fiscal year 2024. See how

we are delivering sustainable legacies for generations to come at [aecom.com](https://www.aecom.com) and @AECOM.

Freedom to Grow in a World of Opportunity

You will have the flexibility you need to do your best work with hybrid work options. Whether you're working from an AECOM office, remote location or at a client site, you will be working in a dynamic environment where your integrity, entrepreneurial spirit and pioneering mindset are championed.

You will help us foster a culture of equity, diversity and inclusion – a safe and respectful workplace, where we invite everyone to bring their whole selves to work using their unique talents, backgrounds and expertise to create transformational outcomes for our clients.

AECOM provides a wide array of compensation and benefits programs to meet the diverse needs of our employees and their families. We also provide a robust global well-being program. We're the world's trusted global infrastructure firm, and we're in this together – your growth and success are ours too.

Join us, and you'll get all the benefits of being a part of a global, publicly traded firm – access to industry-leading technology and thinking and transformational work with big impact and work flexibility. As an Equal Opportunity Employer, we believe in each person's potential, and we'll help you reach yours.

All your information will be kept confidential according to EEO guidelines.

AECOM is an Equal Opportunity Employer. For more information on AECOM, please visit our website at [aecom.com](https://www.aecom.com).

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About AECOM

AECOM is proud to offer comprehensive benefits to meet the diverse needs of our employees. Depending on your employment status, AECOM benefits may include medical, dental, vision, life, AD&D, disability benefits, paid time off, leaves of absences, voluntary benefits, perks, flexible work options, well-being resources, employee assistance program, business travel insurance, service recognition awards, retirement savings plan, and employee stock purchase plan.

AECOM is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients' complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of \$16.1 billion in fiscal year 2024. Learn more at [aecom.com](https://www.aecom.com).

What makes AECOM a great place to work

You will be part of a global team that champions your growth and career ambitions. Work on groundbreaking projects - both in your local community and on a global scale - that are transforming our industry and shaping the future. With cutting-edge technology and a network of experts, you'll have the resources to make a real impact. Our award-winning training and development programs are designed to expand your technical expertise and leadership skills, helping you build the career you've always envisioned. Here, you'll find a welcoming workplace built on respect, collaboration and community - where you have the freedom to grow in a world of opportunity.

As an Equal Opportunity Employer, we believe in your potential and are here to help you achieve it. All your information will be kept confidential according to EEO guidelines.