



Accenture Analyst Accelerator Program (AAP) – Graduate Program

Technology – Software Engineering Analyst, Hong Kong

Accenture Analyst Accelerator Program (AAP) is a well-designed systematic and personalized development program for our graduate recruits. The program aims to cultivate well-rounded talent and business leaders for our Strategy & Consulting, Song and Technology by providing new joiners with two-year customized training and experiences working on a wide range of projects.

Key responsibilities

- Solve technology problems through developing, designing and maintaining software products or systems that enable client strategies to improve the way our clients and the world works.
- Handle coding, tuning, testing, and implementing configuration changes.
- Create and support technology solutions that meet client requirements from analysis to implementation.
- Apply the latest SDLC best practices to continuously improve the quality and efficiency of the Accenture development teams.

Experience, Attributes and Qualifications

- Bachelor's degree or above with an expected graduation date in 2025.
- Major in Computer Science, Computer Engineering, Information Technology or System backgrounds will be an advantage; students from other majors with solid software engineering internship experience will also be considered.
- High proficiency in both verbal and written English and Cantonese (Mandarin is an added advantage).
- Passionate and keen to develop your profession in technical delivery, and strive to deliver the best design, codes and practice.
- Dynamic and adaptive to the global collaborative project team environment.

Benefits

- Competitive salary (Base Pay, performance bonus, employee stock purchase program, etc.)
- Comprehensive commercial insurance coverage (Medical and life insurance, transgender, vaccinations, dental and optical are inclusive)
- Medical checkup reimbursement
- Vacation and Holiday (11 Types of paid leaves)
- Housing Benefit Plan
- Employee Discount Programs
- Employee Assistance Program (EAP)
- Flexible Work Arrangements