



Accenture Analyst Accelerator Program (AAP) – Graduate Program

Strategy & Consulting – Strategy Analyst, Hong Kong

Accenture Analyst Accelerator Program (AAP) is a well-designed systematic and personalized development program for our graduate recruits. The program aims to cultivate well-rounded talent and business leaders for our Strategy & Consulting, Song and Technology by providing new joiners with two-year customized training and experiences working on a wide range of projects.

Key responsibilities

- Work across a variety of industries' structures and perform primary research that address business issues. Generate insights about client and industry business performance improvement.
- Drive strategic insights and actionable implications, reflecting Accenture Strategy's deep industry, IT and business process acumen.
- Help our clients build the capabilities they need for growth, innovation and sustainable high performance.
- Work in multi-disciplinary teams and leverage the power of Accenture's global reach and end-to-end capabilities to deliver results.
- Help clients understand leading-edge technology capabilities and the transformational impact on their business.
- Engage with the broader strategy community to foster collaboration and support growth and development of the Strategy business.

Experience, Attributes and Qualifications

- Bachelor's degree or above with an expected graduation date in 2025.
- Majors from any discipline are welcome; business analysis, economics, data analysis, computer science, statistics, mathematics and engineering related majors and backgrounds are preferred.
- Proficiency in English and Chinese (Cantonese & Mandarin).
- Digitally savvy, curious and passionate about technology; familiarity with cutting-edge technology and business information, with a desire to develop and deepen skills in consulting.
- Strong problem-solving skills, with a keen interest in professional growth and learning.
- Ability to work collaboratively with different people, effectively articulating ideas to help teams or workgroups achieve their goals.
- Proven ability to adapt, overcome obstacles to achieve and deliver results, with the courage and flexibility to undertake work responsibilities in different projects/locations.

Benefits

- Competitive salary (Base Pay, performance bonus, employee stock purchase program, etc.)
- Comprehensive commercial insurance coverage (Medical and life insurance, transgender, vaccinations, dental and optical are inclusive)
- Medical checkup reimbursement
- Vacation and Holiday (11 Types of paid leaves)
- Housing Benefit Plan
- Employee Discount Programs

- Employee Assistance Program (EAP)
- Flexible Work Arrangements