



Accenture Analyst Accelerator Program (AAP) – Graduate Program

Strategy & Consulting – Management Consulting Analyst, Hong Kong

Accenture Analyst Accelerator Program (AAP) is a well-designed systematic and personalized development program for our graduate recruits. The program aims to cultivate well-rounded talent and business leaders for our Strategy & Consulting, Song and Technology by providing new joiners with two-year customized training and experiences working on a wide range of projects.

Key responsibilities

- Identifying Opportunities: Gather, synthesize, visualize and analyze client information utilizing research, interviews, workshops and analytic tools.
- Defining Client Needs: Identify and articulate business requirements so that we and the client understand and agree on what needs to change to take advantage of the opportunities.
- Driving Insights: Drive strategic insights and actionable implications, determining the most practical way to drive lasting results for our clients.
- Designing the Future: Work with the client to design new business processes, technology requirements, and the plan for how we bring these changes to life.
- Guiding our Clients: Define the impact of the changes and the steps we will take to help the leaders, employees, customers and others adapt quickly to the new way of doing things.
- Building Capabilities: Help clients build the capabilities they need for growth, innovation and sustainable high performance.

Experience, Attributes and Qualifications

- Bachelor's degree or above with an expected graduation date in 2025.
- Majors from any discipline are welcome; business analysis, economics, data analysis, computer science, statistics, mathematics and engineering related majors and backgrounds are preferred.
- Proficiency in English and Chinese (Cantonese & Mandarin).
- Familiarity with cutting-edge technology and business information, with a desire to develop and deepen skills in consulting.
- Strong problem-solving skills, with a keen interest in professional growth and learning.
- Ability to work collaboratively with different people, effectively articulating ideas to help teams or workgroups achieve their goals.
- Proven ability to adapt, overcome obstacles to achieve and deliver results, with the courage and flexibility to undertake work responsibilities in different projects/locations.

Benefits

- Competitive salary (Base Pay, performance bonus, employee stock purchase program, etc.)
- Comprehensive commercial insurance coverage (Medical and life insurance, transgender, vaccinations, dental and optical are inclusive)
- Medical checkup reimbursement
- Vacation and Holiday (11 Types of paid leaves)
- Housing Benefit Plan
- Employee Discount Programs
- Employee Assistance Program (EAP)

- Flexible Work Arrangements