



Accenture Analyst Accelerator Program (AAP) – Graduate Program

Song – Experience Transformation Analyst, Hong Kong

Accenture Analyst Accelerator Program (AAP) is a well-designed systematic and personalized development program for our graduate recruits. The program aims to cultivate well-rounded talent and business leaders for our Strategy & Consulting, Song and Technology by providing new joiners with two-year customized training and experiences working on a wide range of projects.

Key responsibilities

- Identifying Opportunities: Uncover user needs through research, develop deep insights, generate concepts, and craft how people will interact with the products and services we design.
- Defining Client Needs: Lead Service & Interaction Design activities on projects, including client workshops, creative brainstorming, and interaction and service design definitions.
- Driving Insights: Generate strategic insights to achieve lasting results for clients.
- Designing Solutions: Collaborate with clients to co-create future capability/initiatives through design thinking and elevating overall experience.
- Verifying Solutions: Ensure business and technology solutions meet defined requirements and user journeys throughout the project lifecycle.
- Managing Client Relationships: Communicate with stakeholders to maintain a shared understanding of project requirements.
- Guiding Change: Outline steps to help clients adapt to new processes and practices.
- Building Capabilities: Support clients in developing skills for growth and sustainable performance.

Experience, Attributes and Qualifications

- Bachelor's degree or above with an expected graduation date in 2025.
- Majors from any discipline are welcome; design, computer science, marketing, business administration, economics, data science, statistics and related majors and backgrounds are preferred.
- Proficiency in English and Chinese (Cantonese & Mandarin).
- Familiarity with and eagerness to learn cutting-edge business and technology evolution, with a desire to develop and deepen skills in consulting.
- Strong presentation skills, with the ability to clearly communicate complex concepts.
- Strong problem-solving skills, with a keen interest in professional growth and learning.
- Ability to work collaboratively with different people, effectively articulating ideas to help teams or workgroups achieve their goals.
- Proven ability to adapt, overcome obstacles to achieve and deliver results, with the courage and flexibility to undertake work responsibilities in different projects/locations.

Benefits

- Competitive salary (Base Pay, performance bonus, employee stock purchase program, etc.)
- Comprehensive commercial insurance coverage (Medical and life insurance, transgender, vaccinations, dental and optical are inclusive)
- Medical checkup reimbursement
- Vacation and Holiday (11 Types of paid leaves)

- Housing Benefit Plan
- Employee Discount Programs
- Employee Assistance Program (EAP)
- Flexible Work Arrangements